

CROWTHORNE C OF E PRIMARY SCHOOL

# VISION & VALUES REVIEW

July 2025



Our Vision and Values in July 2025:

Inspiring and enabling our school community to live life to the full, promoting excellence and nurturing compassion, honesty, trust, hope, respect, thankfulness and courage.

*John 10 v10:*

*Jesus said, "I have come that they may have life, and have it to the full."*

During the Summer Term of 2025, a review of our school's Vision and Values was undertaken in order to ensure that they continue to meet the needs of our school community and are inclusive of our broad demographic.

Feedback was sought from staff, parents/carers, children and governors.

This leaflet provides a summary of the feedback received.



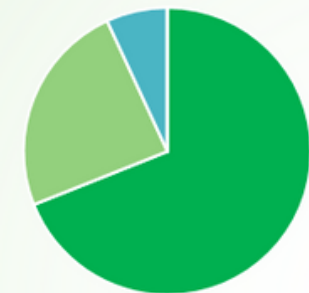
To summarise, the overall feedback told us that:

- Our vision statement (and the Bible verse it is based on) does meet the needs of our school community and is inclusive of all, regardless of background, faith or culture
- Our values needed some review as many stakeholders felt that we had too many and that we should consider which would be most appropriate to the current needs of the school community



## Feedback on our vision

Our vision is relevant for our community



■ Strongly agree      ■ Agree  
■ Neutral/don't know      ■ Disagree  
■ Strongly disagree

*Feedback from all stakeholders combined*

Strongly agree our vision statement is relevant to our school community:

**Staff 57%**

**Governors 63%**

**Parents/carers 76%**

**NONE** of the adult stakeholders responded that the vision statement was not relevant to the school community or that it was not inclusive of all.

## Feedback on our values

Adults & KS2 children were asked to rank the 7 values in order of importance/relevance:

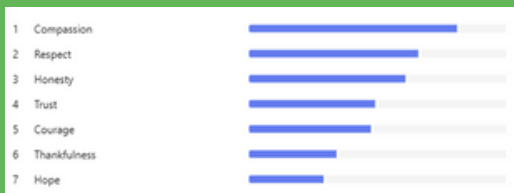
Staff:



Parents/carers:



Governors:



Children:

	Year 3	Year 4	Year 5	Year 6	ALL
Compassion	7	6	7	15	35
Courage	12	8	7	12	39
Honesty	17	19	17	20	73
Hope	11	9	7	3	30
Thankfulness	8	7	10	9	34
Trust	16	18	12	8	54
Respect	20	23	27	20	90

Adult top three:  
**Respect, Compassion & Honesty**

Children added:  
**Trust**



## Suggested values:

Some of the ideas from the adults:

Resilience  
Integrity  
Adaptability  
Kindness  
Generosity  
Empathy

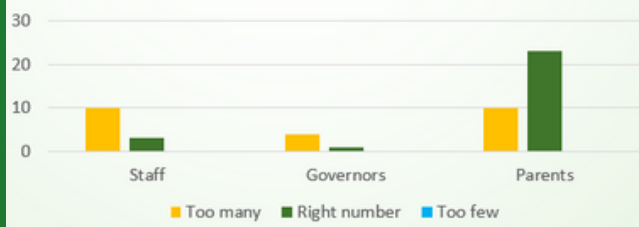
Responsibility  
Collaboration  
Love  
Inclusion  
Teamwork

Faith

Word cloud of the ideas from the children:



## Opinion of number of values



Although the children were not asked about the number of values, one year 6 child commented that there were perhaps too many for the younger children to remember.



## Quotes taken from our feedback



“I think our vision is good for our school because the vision is to live your life, no matter who you are or what you believe in or country you are from.” Year 5 child

“I see great value in maintaining the school’s scriptural vision from John 10v10. This verse, when interpreted through a broad and compassionate lens, can speak meaningfully to all families, regardless of faith, while continuing to root the school in its Church of England heritage.” Parent

“Overall, I think the vision and values are relevant to our school community. However, I think a more concise vision and fewer values would make it more realistic to be able to live and work according to them.” Member of staff

“I believe the vision and values remain aligned irrespective of demographic, ethnicity, belief or any other dynamic.” Governor

Thank you to everyone who gave such heartfelt feedback and took the time to respond to the surveys.  
Mrs Emily Hicks, Headteacher

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